

NON-CODE

**CITY OF REDMOND
ORDINANCE NO. 2635**

AN ORDINANCE OF THE CITY OF REDMOND,
WASHINGTON, ESTABLISHING THE 2012 PAY PLAN
FOR FIRE EMPLOYEES COVERED BY THE
INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS
NO. 2829 REPRESENTING FIRE FIGHTERS,
LIEUTENANTS, CAPTAINS, AND BATTALION CHIEFS

WHEREAS, the City of Redmond completed in 2008 labor contract negotiations with the International Association of Fire Fighters No. 2829 representing the Fire Fighters, Lieutenants, Captains, and Battalion Chiefs; and

WHEREAS, the salary ranges adopted by Ordinance No. 2558 have now been adjusted in accordance with the Memorandum of Understanding negotiated with the Fire bargaining unit.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. Pay Plan Adopted. Effective January 1, 2012, Pay Plan F covering all employees in the Fire bargaining unit is hereby amended to grant a two (2) percent across-the-board increase to employees' salaries over those salaries in effect on December 31, 2011, as adopted by Ordinance No. 2558. Salary ranges in the F Pay Plan will be increased by the same percentage. The amended pay plan is attached as Exhibit 1 and incorporated herein as if set forth in full.

Section 2. Severability. If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

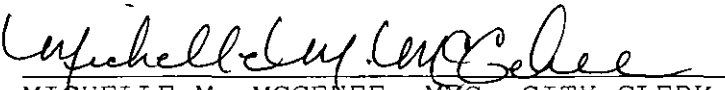
Section 3. Effective date. This ordinance shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper, or as otherwise provided by law.

ADOPTED by the Redmond City Council this 6th day of
December, 2011.

CITY OF REDMOND

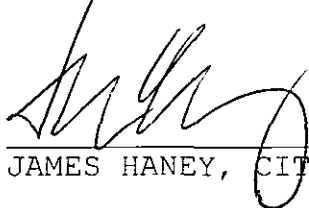

JOHN MARCHIONE, MAYOR

ATTEST:


MICHELLE M. MCGEEHEE, MMC, CITY CLERK

(SEAL)

APPROVED AS TO FORM:
OFFICE OF THE CITY ATTORNEY:


JAMES HANEY, CITY ATTORNEY

FILED WITH THE CITY CLERK:	November 23, 2011
PASSED BY THE CITY COUNCIL:	December 6, 2011
SIGNED BY THE MAYOR:	December 6, 2011
PUBLISHED:	December 12, 2011
EFFECTIVE DATE:	December 17, 2011
ORDINANCE NO. 2635	

ADOPTED 7-0: Allen, Carson, Cole, Margeson, Myers, Stilin and Vache

**CITY OF REDMOND
PAY PLAN "F" - FIRE**

REDMOND FIRE FIGHTERS UNION

Monthly Rates

Effective: 1 January 2012

Note: Annual hours for 24-hour shift personnel = 2528

PAY GRADE					
Fire Fighter (70)	STEP A	STEP B	STEP C	STEP D	STEP E
	<u>0-12m</u>	<u>13-24m</u>	<u>25-36m</u>	<u>37-42m</u>	<u>43m+</u>
	\$5,079	\$5,392	\$5,699	\$6,331	\$6,952
Driver/ Operator (71)	STEP A	STEP B	STEP C	STEP D	
	<u>0-6m</u>	<u>7-18m</u>	<u>19-30m</u>	<u>31m+</u>	
	\$6,826	\$6,985	\$7,144	\$7,297	
Fire Fighter/Paramedic*	STEP A	STEP B	STEP C	STEP D	STEP E
	<u>0-12m</u>	<u>13-24m</u>	<u>25-36m</u>	<u>37-42m</u>	<u>43m+</u>
	\$5,841	\$6,201	\$6,554	\$7,281	\$7,995
Lieutenant (73)	STEP A	STEP B			
	<u>0-12m</u>	<u>13m+</u>			
Fire Inspector**					
Deputy Fire Marshal**	\$7,706	\$8,044			
Captain (74)	STEP A	STEP B			
	<u>0-12m</u>	<u>13m+</u>			
Assistant Fire Marshal					
Medical Services Officer	\$8,337	\$8,646			
Battalion Chief (76)	STEP A	STEP B			
	<u>0-12m</u>	<u>13m+</u>			
Fire Marshal	\$8,942	\$9,859			

*FFPM rate is 15% above FF

** Indicates Position Assignment